Inclusive Team Science and Institutional Climate: Actions and Advocacy

What can you do as an RD Professional at YOUR Institution?

### Faculty RD Professional

**Nurturing Inclusive Teams**
- Collaboration Agreements
- Identification of opportunities
- Intentional diverse team building and sustenance

**Faculty Development**
- Inclusion of recognition efforts in proposals
- Peer-to-Peer Professional Development
- Team Building

**Support and Evaluation**
- Inclusive mentoring training
- Inclusive leadership development

**Receiving Credit**
- Communicating inclusive team science expertise during P&T process

### Institution

**Nurturing Inclusive Teams**
- Conduct a team meeting and discuss the proposed design. Pinpoint all the elements that work and fix what doesn’t.

**Faculty Development**
- Advocacy for allocation of resources and funds
- Inclusive intramural programs

**Support and Evaluation**
- Effective communication with stakeholders

**Giving Credit**
- Collaborations to advertise success
- Advocacy with institutional leadership for recognition of inclusive team science during P&T

Resources:

Center for Research, Excellence, and Diversity in Team Science