

# Inclusive Team Science and Institutional Climate: Actions and Advocacy

## What can you do as an RD Professional at YOUR Institution?

### Faculty

### Institution

RD Professional

#### Nurturing Inclusive Teams

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- Collaboration Agreements
- Identification of opportunities
- Intentional diverse team building and sustenance

Ideation / Planning

- Conduct a team meeting and discuss the proposed design. Pinpoint all the elements that work and fix what doesn't.

#### Faculty Development

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- Inclusion of recognition efforts in proposals
- Peer-to-Peer Professional Development
- Team Building

Development

- Advocacy for allocation of resources and funds
- Inclusive intramural programs

#### Support and Evaluation

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- Inclusive mentoring training
- Inclusive leadership development

Implementation

- Effective communication with stakeholders

#### Receiving Credit

#### Giving Credit

- Communicating inclusive team science expertise during P&T process

Recognition

- Collaborations to advertise success
- Advocacy with Institutional leadership for recognition of inclusive team science during P&T

Resources:



Center for Research, Excellence, and Diversity in Team Science