

Handout 4 – Psychological Safety

Definition: “a shared belief held by members of a team that the team is safe for interpersonal risk taking.” (Edmondson, 1999)

How strongly do you agree or disagree with these statements:

Statement	Strongly Agree	Agree	Neutral Or Don't Know	Disagree	Strongly Disagree
1. If you make a mistake on this team, it is often held against you.					
2. Members of this team are able to bring up problems and tough issues.					
3. People on this team sometimes reject others for being different.					
4. It is safe to take a risk on this team.					
5. It is difficult to ask other members of this team for help.					
6. No one on this team would deliberately act in a way that undermines my efforts.					
7. Working with members of this team, my unique skills and talents are valued and utilized.					